

Graduate FAQs

Can I apply for more than one scheme?
Yes.
If I apply to more than one scheme, do I need to complete the online assessments for every application?
No, please notify recruitment@dwrcymru.com if you have applied to more than one scheme.
Do I need to have studied a particular degree for a graduate role at Welsh Water?
Please refer to individual programme eligibility criteria as stated on our advertisements (opening on 18 October 2021).
Do Welsh Water consider degree classifications below a 2:1?
For some of our schemes (non-management) we do consider a 2:2 degree classification – please refer to individual programme eligibility criteria as listed on graduate advertisements from 18 October 2021.
I've already graduated, can I still apply to the graduate training scheme?
Yes. We welcome applications from people who have already graduated or who are studying for a postgraduate qualification – we value any extra experience or skills you may have gained during the extra time spent working or studying.
Can I apply without disclosing my full name?
Yes – simply enter your first and last name initials in the first and surname boxes of the application form.
Can I apply for a position if I require sponsorship or am an International Student?
If applying to a Welsh Water UK graduate programme, please be advised that you must be able to obtain the right to work in the UK. We will verify this, so please ensure that you meet this criterion before submitting your application.
What % of applicants are shortlisted and invited to the final assessment centre?
Dependent on the volume of placements available but we typically aim to shortlist 25% with 50% of those applicants being invited to the final assessment centre.
Am I guaranteed a job after the two-year graduate programme?
Yes – your employment contract will be permanent, and we will place you into a role after the two-year programme.
Where and how often will I be expected to travel during with graduate programme?
Dependent on the programme - our sites are spread pan-Wales and you should be prepared to travel as required.
Will I be assigned a mentor / buddy for the 2-year programme?
Yes.
On what basis is my manager selected for me?
Your manager will be selected based on your first placement.
What detail should I include on my application form or CV?
You must detail your degree subject and achieved or expected classification/grade. Unfortunately, your application will be rejected if you do not include this information.