



# Cyber Security Analyst

## Information Security

**Salary:** £31,449 - £35,949

**Location:** Linea (Cardiff) or Nelson (Treharris)

### Who we are

When you think about it, water is the most basic human need. So what we do at Welsh Water is incredibly important – we give three million customers safe, clean water, take away their dirty water and help to protect our beautiful environment.

It's an awesome responsibility, and we have to earn our customers' trust every single day. Being the only not-for-profit company in the utilities sector is certainly a good start. Every single penny we make goes back into looking after their water and environment, rather than going to the pockets of shareholders.

It's our job to provide clean drinking water to the 3 million customers' we serve and to take away wastewater to clean it and return it to the environment. It's an important job and we have a great team to help us deliver it. That's not just our colleagues on site, working at our treatment works and putting pipes in the ground, but also our group staff – from those who man the phones in our customer contact centre, to our Lawyers, IT support, Procurement and Communications professionals and many more...they all work together to provide the most essential public service.

### What you will do

Great opportunity for a Cyber Security Analyst to join our newly formed Operational Technology Team to enhance cyber security for our people, technology and assets. You will support the programme to strengthen the protection and security resilience of our operational technology systems and processes, including SCADA and Industrial Control Systems, against a range of evolving threats.

Working within the Information Security team the role will provide a strong focus on supporting the OT Cyber Security Programme and giving a wide range of support and advice to colleagues and projects as necessary. This is an exciting, challenging and rewarding role with an opportunity to progress and develop your career.

### What we offer

We know that if our employees are happy, our customers are happy. That's why we offer a great benefits package. As one of the biggest companies in Wales, our reward and benefits package includes:

- ◆ Generous Pension Plan
- ◆ 25 days annual leave plus public holidays
- ◆ Cycle to Work scheme
- ◆ Colleague Reward Scheme (Bonus)
- ◆ Childcare Voucher Scheme

### Interested?

Please send your CV and cover letter to our Recruitment Team - [recruitment@dwrcymru.com](mailto:recruitment@dwrcymru.com) by **Midday Tuesday 30 May**.

The Declaration Form, available at [www.dwrcymru.com/careers](http://www.dwrcymru.com/careers) should also be completed and submitted.

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## Cyber Security Analyst (OT)

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**Reports to:** Technical Information Security Officer (TISO)

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**Working hours:** Full time (37hr per week)

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### What you'll be responsible for

- To work under the direction of the TISO to support and implement key elements of the OT Cyber Security Programme and continuously improve security
- Contribute to the development of OT-focussed policies, standards and procedures
- To provide security support and guidance to OT project teams and colleagues around the business
- Contribute to regular meetings with colleagues and partners to address security risks, issues and incidents
- Provide regular reporting to the TISO
- Maintain awareness of security threats and best practices
- Act as an ambassador for the Information Security team in every interaction with business and technology stakeholders

### Who you'll be working with

- Work closely with the TISO and other Information Security team members
- Work closely with the OT Cyber Security Programme, Smart Hub Systems and Automation, Telemetry and Control (ATC) teams
- Work closely with relevant Business Information Services teams
- Work with ICT and OT partners and systems integrators

### About you

Knowledge, Skills and Experience	Essential	Desirable
IT qualification/degree or equivalent experience	•	
Knowledge of the principals and practical application of security risk management in an enterprise setting	•	
Understanding of technical Cyber Security controls and their implementation (e.g. Firewalls, malware prevention, system hardening, vulnerability management, identity and access management)	•	
Knowledge and understanding of protective monitoring and incident management procedures	•	
Awareness of Operational Technologies, protocols and environments	•	
Knowledge of security management frameworks	•	
Knowledge of network technologies and security controls	•	
Excellent communication and documentation skills	•	
Experience of Operational Technologies (SCADA & Industrial Control Systems)		•
Experience of systems engineering or system integration environment		•

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## Cyber Security Analyst (OT)

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### Hours of Work

The bulk of the work will be within normal office hours. However, there may be a requirement to provide out-of-hours support on a standby rota basis.

### Location

The role will be based in St. Mellons, Cardiff or Nelson, Treharris but frequent travel and work out of other offices will be expected.

**Dwr Cymru Welsh Water is an Equal Opportunities Employer.**